
	INTEGRATED BUSINESS SUSTAINABILITY SYSTEM POLICY - SISE	Code: GE-D-04
	Version 1	Date: 2021/06/22


At CI SEASIF PACIFIC SAS, we promote compliance with our corporate values, policies and objectives, as well as the standards of our Comprehensive Business Sustainability System - SISE, in order to carry out our activities in an ethical, responsible, efficient and traceable manner, protecting the integrity of all our workers and other stakeholders, respecting the environment and delivering reliable products that meet quality requirements, those agreed with our customers and those legally established for the correct marketing of metals.

In line with this premise, we commit to:

- Manage business risks, health and safety at work and the environment, associated with our activities, products, and services, to prevent or mitigate their materialization, from linking the metal supplier to delivery to the customer.
- Provide safe and healthy working conditions that contribute to the prevention of injuries and deterioration of the health of our collaborators, by eliminating hazards and reducing occupational risks.
- Comply with current national legislation and international regulations that apply to us, as well as the requirements established in our SISE.
- Apply the highest standards for the prevention of ML/FT/FPADM in accordance with existing regulations, to ensure legality regarding the origin and destination of the precious metals that have been traded.
- Carry out our marketing activities in an environment of healthy competition, fair prices, and respect for the human rights of all our stakeholders.
- Promote the permanent training of our personnel to guarantee competence, impartiality, and coherence in our operations.
- Promote a cordial and participatory work environment, through which the concerns of our workers or their representatives are consulted, listened to and answered frankly.
- Interact respectfully with our surroundings, seeking to protect the environment, prevent pollution, reduce consumption, and generate waste.

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- Make our employees and stakeholders aware of environmental awareness, encouraging their active participation in caring for nature and biodiversity in the areas where they carry out their activities.
- Continuously improve our performance, promoting the sustainability of our company.
- Publicly declare its commitment to comply with and respect human rights, stipulated in the OECD Due Diligence Guide, in the different links of the supply chain, in relation to its customers and suppliers.
- Continuously improve the traceability of the mineral from the extraction to its destination.
- Immediately suspend any type of contract, negotiation, or relationship with suppliers and/or clients if a reasonable risk has been identified in which it is established that any type of human rights violation is being or has been committed, money laundering or financing of terrorism with the consequent report to the competent authorities.
- This policy will be published on our website and physically in our facilities. Likewise, it will be disclosed in writing to all our suppliers and customers.


LUCA ALTAMURA
Legal representative